

**BOARD OF EDUCATION MEETING  
AUDUBON HIGH SCHOOL MEDIA CENTER  
WEDNESDAY, APRIL 13, 2011  
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

**ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Mr. McDonough, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Ms. Brown seconded by Mr. Martin to approve the following minutes:

**March 16, 2011  
March 23, 2011**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise  
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS  
STUDENTS OF THE MONTH FOR MARCH**

**Grade Seven**

Serena Manzi  
Shawn McLernon

**Grade Eight**

Emily Tubbs  
Brian Doyle

**Freshman Class**

Katelyn Esterlund  
Nick Trainor

**Sophomore Class**

Tania Delgado  
Will Campbell

**Junior Class**

Briana Bobo  
Shane Furlong

**Senior Class**

Heather Richardson  
Pat Tiedeken

**REPORT:** Student Council Representative: **Gabrielle Pasarella**

**FINANCE:**

**MOTION TO APPROVE ITEMS 1-6**

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the February 28, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of February 28, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of February 28, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve Nutri-Serve Food Management, Inc. for the 2011-2012 school year at a flat fee cost of \$21, 781.25 (\$21,250.00).
6. Motion to approve voiding agency check #4614 in the amount of \$69.97 issued on April 10, 2010.

**VOTE FOR ITEMS 1-4 and 6**

Motion approved by unanimous voice vote for items 1-4, 6. 10-0  
 Approved by majority voice vote for item 5. 9-0-1  
 Mrs. Bentley abstained from voting on this item.

**PERSONNEL: (All motions are upon Superintendent's recommendation :)**

**MOTION TO APPROVE ITEMS 1-6**

Motion by Mr. Martin seconded by Ms. Brown to approve the following items

1. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$215.00	Chris Harris	May 18, 2011	Seminar: STRATEGIES THAT WORK WITH SIGNIFICANT, CHALLENGING BEHAVIOR PROBLEMS of Special Education Students With Behavioral and Emotional Disabilities
HS	\$245.00	Scott LaPayover	July 6-9,2011	NSCA Convention/Symposium

2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$199.00	Jaclyn Sloan	May 25, 2011	CHILDHOOD APRAXIA OF SPEECH SEMINAR: <i>Practical Assessment and Treatment Methods for Developing More Intelligible Speech (Grades Preschool – 6)</i>
HAS	\$199.00	Dana Kahlbom	May 25, 2011	CHILDHOOD APRAXIA OF SPEECH SEMINAR: <i>Practical Assessment and Treatment Methods for Developing More Intelligible Speech (Grades</i>

				Preschool – 6)
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3. Motion to approve tenured administrators, as listed, from July 1, 2011 through June 30, 2012.
4. Motion to approve non-tenured administrator, as listed, from July 1, 2011 through June 30, 2012.
5. + Motion to approve tenured elementary school teachers, as listed, from September 1, 2011 through June 30, 2012.
6. Motion to approve tenured high school teachers, as listed, from September 1, 2011 through June 30, 2012.

**VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote for items 1, 3, 4, 6. 10-0  
 Approved by majority roll call vote for items 2, 5. 9-0-1  
 Mr. McDonough abstained from voting on these items.

**MOTION TO APPROVE ITEMS 7-12**

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

7. Motion to approve tenure contracts for 10 -month staff members from September 1, 2011 through June 30, 2012.
8. Motion to approve non-tenured teaching staff, as listed, from September 1, 2011 through June 30, 2012.
9. Motion to approve tenured 10-month secretaries/clerks from September 1, 2011 through June 30, 2012 and 12-month secretaries/clerks from July 1, 2011 through June 30, 2012, as listed.
10. + Motion to approve non-tenured 12-month secretary from July 1, 2011 through June 30, 2012 as listed:
11. Motion to approve contracted aides for special education, tenured, as listed, from September 1, 2011 through June 30, 2012.
12. Motion to approve Maintenance/Custodians, as listed, from July 1, 2011 through June 30, 2012. All are twelve-month employees.

**VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call vote for items 7-9, 12. 10-0  
 Approved by majority roll call vote for item 10. 9-0-1  
 Mr. McDonough abstained from voting on this item.  
 Approved by majority roll call vote for item 11. 9-0-1  
 Mr. Gilmore abstained from voting on this item.

**MOTION TO APPROVE ITEMS 13-17**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

13. Motion to approve 12-month non-represented staff from July 1, 2011 through June 30, 2012, as listed.
14. Motion to approve hourly/per diem employees, as listed, for the 2011-2012 school year.

15. Motion to approve bus drivers from July 1, 2011 through June 30, 2012, as listed.
16. + Motion to approve Rachael Powell as part time art teacher, for Vivian Gayol, at Haviland Avenue School, at Step 2, BA, \$23,500.00, prorated, not to include benefits, effective April 26, 2011 through June 30, 2011.
17. Motion to approve the following Camden County College students to complete 15-hour field experiences at the high school effective April 14, 2011:

<b>Student</b>	<b>Cooperating Teacher</b>
Kimberly Aron	Matt Webb
Kerr Avis	Andi Collazzo
Patricia Musso	Donna Stack

**VOTE FOR ITEMS 13-17**

Motion approved by unanimous roll call vote for items 13-15 and 17. 10-0  
 Approved by majority roll call vote for item 16. 9-0-1  
 Mr. McDonough abstained from voting on these items.

No. 18 is withdrawn

**MOTION TO APPROVE ITEMS 19-24**

Motion by Mr. Martin seconded by Mr. McDonough to approve the following items

19. Motion to approve the following Rutgers University student to complete her student teaching requirement as follows:

<b>STUDENT</b>	<b>SCHOOL/SUBJECT</b>	<b>COOPERATING TEACHER</b>	<b>DATES</b>
April Stavely	High School/Social Studies	Matt Webb	09/12/11-12/16/11

20. + Motion to approve the following St. Joseph's University student to complete his student teaching requirement as follows:

<b>STUDENT</b>	<b>SCHOOL</b>	<b>SUBJECT</b>	<b>COOPERATING TEACHER</b>	<b>DATES</b>
Bradley Rehn	Mansion Avenue	Special Education	Melissa Falkowski	9/6/11-10/25/11
Bradley Rehn	Mansion Avenue	Elementary Education	Terri Gornowski	11/1/11-12/9/11

21. Motion to accept, with best wishes, the letter of resignation from Jonathan Caputo, head varsity football coach, effective immediately.
22. Motion to approve former student, Kevin Arechavala, to assist Karen Dyer with the spring play on a volunteer basis effective spring 2011.
23. Motion to approve Rowan University school psychology student, Ashley Rosiejka, to complete an internship in the district effective September 1, 2011 through June 2012 with compensation of a \$1,000.00 monthly stipend funded through the FY 2012 IDEIA Grant allocation.
24. Motion to rescind the following position for the 2010-2011 school year as follows:

Jonathan Caputo - Spring Weight Training

**VOTE FOR ITEMS 19-24**

Motion approved by unanimous roll call vote for items 19, 21-24. 10-0  
Approved by majority roll call vote for item 20. 9-0-1  
Mr. McDonough abstained from voting on this item.

**MOTION TO APPROVE ITEMS 25-31**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

25. Motion to approve the following spring coaching positions for the 2010-2011 school year as follows:

David Ricci - Spring Weight Training (6/7 contract – 12 out of 14 weeks)

26. + Motion to accept, with best wishes, the letter of retirement from Lorraine Gaffney, Haviland Avenue teacher, effective July 1, 2011.

27. + Motion to approve Eric Miller to conduct six (6) Family Science Workshops as follows:

Workshop program consists of six 1 ¼ hour sessions for kindergarten students and six 1 ¼ hour sessions for grade 1, dates and payment as listed:

1 Hour prep per session at \$25.00/hour non-instructional rate:	\$ 25.00
.75 Hour set-up per session at \$25.00/hour non-instructional rate:	\$ 18.75
1.25 Hours instructional time per session at \$35.00/hour instructional rate:	\$ 43.75
.5 Hour clean-up per session at \$25.00/hour non-instructional rate:	\$ 12.50
Total Per Session:	\$133.75

6 Sessions grade K @ \$100.00/session: \$600.00 5/4, 5/5, 5/9, 5/10, 5/18, 5/19, 2011  
5:30 pm – 6:45 pm

6 Sessions grade 1 @ \$100.00/session: \$600.00 5/2, 5/3, 5/11, 5/12, 5/16, 5/17, 2011  
5:30 pm – 6:45 pm

Total Payment to Facilitator: \$1200.00

28. Motion to accept, with best wishes, the letter of resignation from Christina Arnone, district bus driver, effective June 30, 2011.

29. Motion to approve Angela DiFilippo as high school health and PE teacher, for Diane Guida, at Step 2, BS, \$48,800.00 effective September 1, 2011 through June 30, 2012.

30. + Motion to approve Patricia Flynn as part time classroom aide for A.M. kindergarten at Haviland Avenue School at Step 8, \$11.75 per hour for up to 17 hours per week, not to include benefits, effective April 14, 2011 through June 16, 2011 or the last day for students.

31. Motion to approve hiring for a period of three months beginning April 14, 2011, pending completion of all district and state requirements, the Emergent Hiring of the following:

Patricia Flynn, Classroom Aide

**VOTE FOR ITEMS 25-31**

Motion approved by unanimous roll call vote for items 25, 28, 29, 31. 10-0  
Approved by majority roll call vote for items 26, 27, 30. 9-0-1  
Mr. McDonough abstained from voting on these items

**PROGRAM:**

1. Motion by Mr. Martin seconded by Ms. Sullivan to approve the 2011 Special Education Summer School program as listed.

- **DISCUSSION:** School Choice

- **INFORMATION:** Revised Drug Referral Form

Motion approved by unanimous voice vote.

2. **Motion by Mr. Martin seconded by Mr. Lee to approve the request from the Borough of Audubon to permit the use of the grounds of the high school for the annual fireworks display and athletic events on Monday, July 4, 2011 with a rain date of July 5, 2011 for the fireworks. Motion approved by unanimous voice vote.**

**STUDENTS:**

**MOTION TO APPROVE ITEMS 25-31**

Motion by Mrs. Slack seconded by Mr. Martin to approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to approve homebound instruction for the following student:

<b>STUDENT ID#</b>	<b>DATE</b>
00119	Retroactive to March 7, 2011 through April 11, 2011

3. Motion to approve the following out of district placements:

<b>STUDENT ID#</b>	<b>PLACEMENT</b>
00119	Bankbridge Regional High School – North Campus effective retroactive to April 12, 2011 (Tuition and transportation costs - responsibility of the Mt. Ephraim School District.)
00689	Bankbridge Regional High School – South Campus effective April 14, 2011 (Tuition and transportation costs - responsibility of the Audubon School District.)

4. Motion to approve an extended school year program for student ID#44018 at Cape May County Special Services School for a period of four weeks effective July 1, 2011 through July 29, 2011 with tuition cost the responsibility of district; parents will assume the responsibility of transportation.

5. + Motion to approve the following out of district placement:

<b>STUDENT ID#</b>	<b>PLACEMENT</b>
42673	LARC SCHOOL Effective 7/1/2011 through the 2011-2012 school year. (Tuition and transportation costs are the responsibility of the Audubon School District.)

**VOTE FOR ITEMS 1-5**

Motion approved by unanimous voice vote for items 1-4. 10-0

Approved by majority voice vote for item 5. 9-0-1

Mr. McDonough abstained from voting on this item.

**BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mr. Martin to approve the following facility use requests, as listed:  
Motion approved by unanimous voice vote.

**REPORTS:**

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

**BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Mr. Gilmore**, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: **Mr. Borden**, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: **Mrs. Hauske**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**  
Affirmative Action Officer: **Mr. Delengowski**  
Public Agency Compliance Officer: **Mr. Delengowski**

**The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.**

**PRIVATE:**

1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 8:30 pm for the following:

**Personnel**

Reconvene at approximately 9:05 pm.

**PUBLIC PARTICIPATION:**

1. Motion by Mr. Martin seconded by Mr. Lee to adjourn meeting at approximately 9:05pm. Motion approved by unanimous voice vote.

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**Robert Delengowski**  
**Business Administrator/Board Secretary**